

**THE JACKSON POLICE DEPARTMENT IS NOW ACCEPTING APPLICATIONS FOR ITS LATERAL ENTRY PROGRAM**

**MINIMUM QUALIFICATIONS:**

Must have **current** P.O.S.T. Certification or out-of-state Certification acceptable to the Tennessee P.O.S.T. Commission (minimum of four hundred (400) hours).

**STARTING SALARY:**

1 year as a certified officer	\$15.95/hr.	(\$33,178.91)
2 years as a certified officer	\$16.47/hr	(\$34,256.98)
3 years as a certified officer	\$18.05/hr.	(\$37,551.90)
4 or more years as a certified officer	\$19.04/hr	(\$39,605.28)

Career Police (Patrol) Officers receive annual step increases on our P-Program, up to a maximum of \$48,365.82 with fourteen years of service (topped out Patrol Officer pay), in addition to any annual cost of living increase.

**REQUIRED DOCUMENTS – must be submitted with application:**

High School Diploma or GED  
Valid Driver’s License  
Social Security Card  
Birth Certificate  
DD-214 (If applicable)  
Photo (Full face)  
Basic Police Academy Certificate  
Tennessee P.O.S.T. Certificate  
Out-of-state candidates must submit Basic Police Academy Curriculum

**REQUIREMENTS:**

Entrance Exam (score must be at least 70)  
In-depth Background Investigation  
Physical Exam (must satisfactorily pass after offer of employment)  
Drug Screen (must satisfactorily pass after offer of employment)  
Psychological Exam (must satisfactorily pass after offer of employment)

**APPLY:**

**CITY OF JACKSON PERSONNEL DEPARTMENT, CITY HALL**

